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## Building the Business Case for Supply-Chain Excellence

Making the case for supply chain is both an art and a science, says Michael Dominy, vice president and chief of research with Gartner. He explains how supply-chain executives can communicate the message both up and down the organizational structure, and handle the sometimes-touchy issue of change management

Supply-chain management depends heavily on science and analytics, incorporating financial data, benchmarks and complex math. But many managers overlook the art of selling the business case - the key to effective change management, Dominy says.

Despite a growing awareness of its importance to the executive suite, numerous obstacles stand in the way of selling the importance of good supply-chain management, he says. The facts matter, but so does the manner in which the message is delivered. The "art" lies in "how you communicate the linkage of this initiative, and how it ties to strategy."

Being a good communicator requires extensive preparation and hard work, Dominy says. Presenters should speak in advance with others on the management team and board. In the process, they can learn what's missing from their message, who might be opposed to it, and how they can counter resistance.

Whenever possible, it's vital to focus on an initiative's return on investment. Advocates should be able to define the current status of processes and performance, clearly identify the future state, and describe the benefits of change.

That can be tough to do when the benefits aren't easily quantifiable, Dominy acknowledges. But a difficult sell can be made easier through an emphasis on strategic alignment, emphasizing the opportunities associated with moving in a particular direction.

When it comes to projects related to risk management, that element should be factored into the discussion and made part of the decision-making process, Dominy says. Often a potential problem can motivate executives to fund a project that doesn't have a clear, up-front ROI, as was the case with the Y2K scare.

Article extracted from <a href="http://www.supplychainbrain.com/content/latest-content/single-article/article/building-the-business-case-for-supply-chain-excellence-1/">http://www.supplychainbrain.com/content/latest-content/single-article/article/building-the-business-case-for-supply-chain-excellence-1/</a>

To view the video in its entirety <a href="http://www.supplychainbrain.com/content/nc/videos/2015-videos/gartner-2015/building-the-business-case-for-supply-chain-excellence/">http://www.supplychainbrain.com/content/nc/videos/2015-videos/gartner-2015/building-the-business-case-for-supply-chain-excellence/</a>

**Orange Recruiting in support of Mandela Day** 

As part of our 67 minutes Mandela Day initiative, the Orange team decided to make a donation to a home which we had heard about. Various little necessities and gifts were put together for the Bopholong Stimulation Centre based in Balfour. This operates under the auspices of the Topsy Foundation. Herewith pictures of Sally handing over the donation to Dr Gill Lloyd, who in turn handed it to Zamela Maqutyana from Topsy. One of the young lads received a toy car and pair of sunglasses and expresses his absolute delight in the attached picture











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